



BOISE STATE UNIVERSITY

COLLEGE OF ENGINEERING
Department of Computer Science

To whom it may concern,

I am pleased to write this letter of recommendation for Meris Selami as an applicant for the IT Analyst position. I have had the privilege of teaching Meris in *CS452: Operating Systems*, an upper-division Computer Science course at Boise State University. This course requires students to deeply engage with systems-level thinking, including process scheduling, memory management, and concurrency — all foundational concepts for any technical role involving system analysis and infrastructure.

Throughout the semester, Meris demonstrated strong technical ability, a keen analytical mind, and a consistent curiosity about how underlying systems work and interact. He approached each project with a thoughtful mindset, eager not just to complete tasks, but to understand their broader implications. His willingness to ask insightful questions and explore alternate approaches to system-level challenges reflected a maturity that stood out in a class known for its difficulty.

Equally notable was Meris's impact on the classroom dynamic. Whether working in a group or contributing to class discussions, he brought clarity and collaboration to the table. His ability to communicate complex ideas effectively helped his peers better understand difficult concepts.

Meris is well-prepared for a position like the one described. He has experience conceptualizing and implementing technical solutions, refining system requirements, and managing multiple priorities all while maintaining a thoughtful, genuine approach to working with others. His adaptability, technical foundation, and professionalism will make him an asset in both remote and hybrid settings.

I recommend Meris without hesitation for the IT Analyst role. He is a capable, driven, and collaborative individual who will bring both technical insight and team value to your organization. Please feel free to reach out if you have any questions.

Shane Panter

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